

**APPLICATION FOR EMPLOYMENT  
WITH  
HARBOR LIGHT/ FIRST ASSEMBLY OF GOD  
FREMONT CHRISTIAN SCHOOL**

4760 Thornton Avenue • Fremont, CA 94536 • 510.744.2233

**Position Applied For:**

- Full Time
- Part Time
- Substitute
  
- Administration
- Pastoral
- Extended Care
- Preschool
- K-12
- Support Staff
- Maintenance

**GENERAL INFORMATION**

Name:		Date:
Address:		Email:
City:	Zip:	
Preferred Phone:		Social Security No:
Alternate Phone:		

**EDUCATION**

*Start with the most recent institution (include High School)*

Name of School	Date Attended	Major	Minor	Degree Date	Post BA Semester Units

Total Bible Units \_\_\_\_\_ Post BA Bible Units \_\_\_\_\_

Do you hold any special licensing for the position you are applying for?

\_\_\_\_\_

**SKILLS**

Rank your knowledge/use of technology:  Beginner  
 Intermediate  
 Advanced

List software in which you are proficient:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Other Skills: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**EXPERIENCE**

*Start with most recent job*

Name of Employer	Work/Duties	How long did you work there

**Interest, Skills, Talents, Hobbies**

Briefly describe your occupational goals, hobbies, skills or talents that were not covered above:

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**From what source did you learn of Harbor Light/First Assembly of God/Fremont Christian School?**

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## CHRISTIAN BACKGROUND

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Denominational preference? \_\_\_\_\_ Present Affiliation? \_\_\_\_\_  
(Name and Address)

Member? Yes or No

In what capacity are you active in your church? \_\_\_\_\_

Please indicate the name and address if the Evangelical Church that you plan to attend regularly during your contract year.

Church Name

Address

City, State and Zip

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Briefly, how would you explain salvation to someone else?

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How did you accept Jesus Christ as your personal Savior?

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WHY ARE YOU INTERESTED IN WORKING FOR  
HARBOR LIGHT/FIRST ASSEMBLY OF GOD/FREMONT CHRISTIAN SCHOOL?

## REFERENCES

*You will need to sign the authorization to release reference information form and return it with this application.*

**EMPLOYMENT/EDUCATIONAL REFERENCES:** Give three references that are qualified to speak of your PROFESSIONAL TRAINING AND EXPERIENCE. List your current or most recent principal or supervisor first.

NAME	EMAIL ADDRESS	PHONE	POSITION/RELATIONSHIP

**PERSONAL REFERENCES:** Give three references that are qualified to speak of your SPIRITUAL AND CHRISTIAN SERVICE. DO NOT LIST IMMEDIATE FAMILY MEMBERS OR OTHER RELATIVES AS REFERENCES. List your current Pastor first.

NAME	EMAIL ADDRESS	PHONE	POSITION/RELATIONSHIP

## AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Harbor Light/First Assembly of God/Fremont Christian School. I authorize Harbor Light/First Assembly of God/Fremont Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews.

I authorize the release and giving of any information requested by Harbor Light/First Assembly of God/Fremont Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Harbor Light/First Assembly of God/Fremont Christian School.

I further certify that I have carefully read and do understand the above statements.

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Applicant's Name (Print)

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Applicant's Signature

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Date

# APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Harbor Light/First Assembly of God/Fremont Christian School** does not discriminate in its employment practices on the basis of gender, race, color, national or ethnic origin, age or disability. The school is a religious organization and does discriminate on the basis of religion. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U. S.

I hereby certify that the facts set forth in these application forms are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or, if hired, may subject me to immediate dismissal.

I authorize **Harbor Light/First Assembly of God/Fremont Christian School** to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by **Harbor Light/First Assembly of God/Fremont Christian School** such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage that may result from furnishing the information requested. I further waive the right to ever personally view any references given to **Harbor Light/First Assembly of God/Fremont Christian School**.

I further certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

# APPLICANT DECLARATION OF ETHICAL AND MORAL INTEGRITY

As an applicant for a position at Harbor Light/First Assembly of God/Fremont Christian School, and its ministries, I (print name) \_\_\_\_\_ recognize, understand, and adhere to the moral and ethical standards and mandates of said church / school. I further declare that with regard to my personal moral and ethical character and conduct as of this date, I am not, nor have been in the past engaged in inappropriate conduct toward minors, nor do I have inclinations toward such conduct. Inappropriate conduct includes the following: homosexuality, verbal, physical or sexual abuse as defined by Scripture and state law. I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral and ethical standards of Harbor Light/First Assembly of God/Fremont Christian School.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Harbor Light / First Assembly of God / Fremont Christian School  
Statement of Faith**

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. We believe there is one God, eternally existent in three persons-Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).
8. We believe that the term marriage has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2-5; Hebrews 13:4).
9. We believe that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.
10. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26-27).

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all belief and behavior. The Fremont Christian School Board and Harbor Light Corporate Board holds final interpretive authority on biblical meaning and application with regard to faith, doctrine, policy, practice, and discipline.

I have read the above Statement of Faith and testify that it reflects my own convictions and understanding regarding the Christian faith, and I fully support the statement as written without mental or spiritual reservation.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I cannot sign this because I have concerns about the statement and have explained on a separate piece of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

